



Terms of Reference (ToR) for a Child Rights Situation Analysis in The Gambia

1.0 Background

SOS Children's Villages The Gambia is a social development organization and has been working in the area of Family Based Care, Family Strengthening, Education, Skills Training, and Health Care for the past 38 years. It is specialized in identifying and addressing the needs of children who lost or are at risk of losing parental care. We are currently implementing 18 programmes and projects: 2 Children's Villages, 3 Family Strengthening Programmes, 2 Youth Villages, 2 Kindergartens, one Lower and Upper Basic School, one Lower Basic School, one Technical Senior Secondary School, one Mother and Child Clinic, one Training and Production Centre, one Regional Mothers and Adult Training Centre, a Youth Training and Employability project as well as a project on Strengthening the Economic and Social Resilience of Vulnerable Youth.

SOS Children's Villages The Gambia is conducting this Child Rights Situation Analysis (CRSA) to:

- help SOS Children's Villages The Gambia to understand the extent to which children's rights in the country are being realized or violated, and the root causes of rights violations;
- identify the duty bearers and their roles, identify gaps in provisions;
- find out the state's recommendations on what needs to be done to improve the situation of children;
- analyze civil society and other actors as well as other internal and external factors that may help or hinder the realization of children's rights. Information obtained from the CRSA will guide the type of programmes to be carried out in the future;
- develop and implement programmes that are in the best interest of SOS target group. (The SOS target group are children without parental care and children at risk of losing parental care.);
- ensure sustainability of its programmes;
- acquire knowledge on how well The Gambia is progressing towards the achievement of children's rights and on how to improve their realization;
- find out how SOS Gambia can contribute best to meet the country's goals for children and map out the roles and assess the capacities of those with responsibility for children's rights (e.g. parents, private sector, and state institutions).

Baseline data will be included in this analysis in order to implement and monitor outcomes in relation to our programmes.

2.0 Objectives

SOS Children's Villages The Gambia's aim in conducting a CRSA is to acquire knowledge on how well the country is progressing towards the achievement of children's rights and on how to improve their realization. The CRSA should enable staff and partners to identify how SOS Gambia can contribute best to meeting the country's goals for children and map out the roles and assess the capacities of those with responsibility for children's rights (e.g.

parents, private sector, and state institutions). The consultant should also focus data collection on family separation and quality alternative care, SOS youth employment and decent work. The CRSA will, in particular, inform our strategic and annual planning and help identify areas where SOS Children's Villages The Gambia can make a difference by being an innovator, children's voice and by enabling more children to benefit from our interventions, scaling up our successful programmes through informed and strong partnerships. Therefore, the purpose of this consultancy is to:

- Review the secondary data and close the identified gaps regarding information on children's situation in The Gambia in relation to their rights to protection, education, health, nutrition, hunger and livelihoods through primary data collection.
- Identify gaps in existing service provision, policies and capacities.
- Design and supervise primary data collection to cover the above-mentioned gaps.
- Provide an analysis of all information gathered and a set of recommendations for future SOS interventions.

SOS Children's Villages The Gambia expects from this CRSA:

- A holistic, cross cutting overview, sufficient to take informed long term decisions as well as identify future thematic priorities.
- A robust analysis and strategic orientation on where we should focus our unique strengths and resources in order to improve children's lives.
- A focused and detailed analysis about specific issues or sub-group of rights as part of a sectorial programme strategy.

In addition, the analysis should include interviews with a number of different key actors, including children, and need to have a proven methodology for data collection and analysis, which the consultant will propose upon application.

The consultant will be based at the SOS National Coordinating Office or work remotely. Missions to other parts of The Gambia might be required.

3.0 Deliverables

The Consultant will:

- Produce a work plan related to the timeframe of the study. He/she will show all activities that need to be done and when. A validation meeting will be conducted to determine the suitable work plan for the activities and deliverables;
- Complete the secondary data collection and analysis;
- Finalize, in collaboration with technical staff (PD Team), the identification of the focus areas and methodology for primary data collection;
- Lead on the development of tools for primary data collection;

- Provide an overview of the data collection process;
- Analyse the data and draft a comprehensive report on both secondary and primary data;
- Identify the main trends/findings deriving from the analysis;
- Finalize the CRSA report, in close consultation with technical staff;
- Upon finalization, provide a PowerPoint presentation on main findings in a validation workshop;
- The analysis report and final report should follow the proposed template which will be provided by SOS Children's Villages The Gambia;

4.0 Methodology

The analysis process applies the following methods:

- Desk research
- Consultation with main stakeholders
- Children's participation

The consultant will submit a technical and financial proposal including methodology to be used. Data collection tools and interviews/focus groups questionnaires will be developed in close collaboration with the program technical staff. The consultant will conduct the mapping exercise and ensure the administration of the questionnaire. An agreed comprehensive working calendar will guide the process. The consultant will lead on the process of the data collection, on the elaboration of a draft report, on the review of the process, on the presentation of the findings to key SOS Gambia staff and on the finalization of the report.

5.0 Consultant Profile

The consultant or consultancy firm must have:

- Proven competency and experience in conducting child rights research
- A social science background or related field background (post-graduate degree)
- A good understanding of development work and the social welfare system in the country
- Knowledge of alternative care and the child protection system in the country
- Proven experience in participatory research methods
- Excellent analytical, research and report writing skills
- Good facilitation and interpersonal skills
- Ability to communicate effectively in two or three local languages

6.0 Supervision Arrangements

The selected consultant will work under the direct supervision of the National Director and in close collaboration with SOS Children's Villages The Gambia National Child Safeguarding Coordinator.

7.0 Duration of the Consultancy

The consultancy will be for 2 months (including a presentation of the work done to SOS Children's Villages The Gambia staff).

8.0 Submission Details

- Organisational Profile/Curriculum Vitae(s)

- Technical offer, including a detailed timeline/activity plan
- Description of the methodology and tools to be used.
- Description of product(s) (deliverables).
- Composition of research team (for each expert proposed, a curriculum vitae should be submitted along with the proposal and attestation signed by each team member committing themselves to the assignment)
- Financial offer outlining total budget, including a breakdown of all costs.
- 3 references

Contract Details:

The contract price will be fixed, based on the financial offer and contract negotiations, regardless of changes in your cost components. The consultant is responsible for all costs (e.g. travel, bank transfer, accommodation, flights, interpretation, material supplies, etc.). Upon request and approval by the National Director, SOS Children's Villages The Gambia will provide office space if necessary.

Payment will be 25% upon signing of the contract, 25% after submission of the draft and presentation of findings, and 45 % after submission and approval of the final report. A retention fee of 5% for quality assurance will be retained until all the necessary documents are submitted and a clean report received by SOS Gambia

Please submit your applications to job.apply@sosgambia.org. The Closing date for submission of applications is 7th October 2020.

What We Stand For:

SOS Children's Villages is committed to creating and maintaining a caring and protective environment, which promotes its core values, and prevents and addresses child abuse and exploitation. We strongly condemn all forms of child abuse and exploitation, be it within or outside of our organization, and always respond to any case of proven, alleged or attempted abuse within our sphere of influence according to its nature. Efforts ensure that mechanisms are in place to raise awareness, aid prevention, encourage reporting and ease response. They range from human resource development actions such as training and counselling to measures such as suspension, dismissal, and legal action.

www.sos-childrensvillages.org